



LANCASTER CENTRAL

SCHOOL DISTRICT

2021-2022

District Goals

Student Achievement

- Finalize the 2021-2026 LCSD Comprehensive District Education Plan (CDEP) to maintain a focus on the continuous improvement of student achievement by: (1) developing the infrastructure to support each CDEP goal and (2) ensuring all LCSD faculty and staff understand the long-term vision of the District as well as their role in the attainment of LCSD CDEP goals.
- Develop a plan to utilize the federal funds to support both learning loss and the social emotional needs of students.
- Create a K-12 committee to explore, review, and create practices and policies as it pertains to diversity, equity, and inclusivity.

Health & Safety

- Strive to provide for 5 day in-person instruction while implementing, monitoring, and continuously adjusting health and safety protocols (as recommended by the CDC, New York State Department of Health, Erie County Department of Health, New York State, New York State Education Department, OSHA, and other related authorities) during the COVID-19 pandemic to best protect the health, safety, and well-being of the district's students and staff.

Labor Relations

- Obtain fair and reasonable labor agreements with the Lancaster Administrative and Supervisory Association and the Lancaster Association of Service Personnel.

Personnel

- Assess and improve current personnel practices to advance District goals with a focus on recruiting qualified and quality faculty and support staff candidates and substitute pools.

Finance & Operations

- Closely monitor and administer the 2021-22 budget and Coronavirus Response and Relief Supplemental Appropriations Act federal stimulus grant initiatives, ensuring fiscal responsibility and compliance with the spirit of the grant funds and student achievement goals listed above.
- Move the December 2018 \$77.1 million bond issue forward from phase 2 to phase 3 of construction.