

Board of Education  
Lancaster Central School District  
Lancaster, New York

Minutes

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| Meeting Date   | June 5, 2023   |
| Kind   | Regular Session  |
| Place  | Lancaster High School, One Forton Drive, Lancaster – Auditorium  |
| Members Present  | Michael Sage, President<br>Jill Fecher, Trustee<br>Kevin Davenport, Trustee<br>John Talarico, Trustee<br>Patrick Uhteg, Trustee  |
| Members Excused  | Glenn Jackson, Vice President<br>Shannon Cohen, Trustee  |
| District Administrators Present  | Michael Vallely, PhD, Superintendent of Schools<br>Daniel D’Amico, Asst. Superintendent for Human Resources<br>Andrew Kufel, PhD, Asst. Superintendent for Curriculum, Instruction & Pupil Services<br>John Armstrong, Director of Special Education<br>Andrew Krazmien, Director of Secondary Education<br>Karen Marchioli, EdD, Director of Elementary Education<br>Michele Ziegler, Director of Instructional Technology & Accountability |
| Others Present   | District administrators and faculty members  |
| 1.0 Call to Order  |  |
| 2.0 Pledge to Flag   |  |
| 3.0 Moment of Silence  | The regular meeting of the board of education was called to order at 7:00pm by President Sage. The Pledge of Allegiance was recited and Mr. Sage asked for a moment of silent reflection.  |
| 4.0 Presentation   |  |
| 4.1 Public Hearing - Lancaster Central School District Code of Conduct Annual Review | Dr. Kufel explained minor changes to the District’s Code of Conduct and conducted a public hearing. There were no comments from the public.  |
| 5.0 Correspondence   | No correspondence was received.  |
| 6.0 Approval of Minutes  |  |
| 6.1 Annual Budget Hearing<br>May 8, 2023   | Moved by Davenport seconded by Fecher to accept the minutes from the annual budget hearing held on May 8, 2023, as submitted.<br>Vote on the motion: 5 Ayes 0 Nays<br>Motion approved.   |

6.2 Regular Session  
May 8, 2023

Moved by Talarico seconded by Fecher to accept the minutes from the regular session held on May 8, 2023, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

6.3 Annual Budget Vote and Election  
May 16, 2023

Moved by Davenport seconded by Talarico to accept the results from the annual budget vote and election held on May 16, 2023, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

7.0 Staff Organizations

Lancaster Administrative and Supervisory Association:

No one present to report.

Lancaster Central Teachers Association:

Mr. Abraham congratulated everyone on the passage of the budget, and also to Mr. Sage, Mr. Jackson and Mr. Talbot for their reelection and election to the board. Mr. Abraham also congratulated students participating in sports and teachers recommended for tenure.

Lancaster Association of Service Personnel:

No one present to report.

Lancaster Association of Substitute Teachers:

No one present to report.

8.0 Board Reports

There were no board reports.

9.0 Superintendent's  
Administrative Report

Dr. Vallely presented his administrative report.

10.0 Old Business

No old business was discussed.

11.0 New Business

11.1 Personnel Items

11.1.1 Appoint Assistant Principal  
Kimberly Muth

Moved by Fecher seconded by Talarico to approve the appointment of Kimberly Muth as Assistant Principal effective July 3, 2023, at an annual salary of \$90,000 (prorated), as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

11.1.2 Tenure Recommendations  
Teachers

Moved by Davenport seconded by Talarico to approve the teachers listed for tenure status, effective on the date as indicated. Such grant of tenure is subject to and conditioned upon the teacher receiving an APPR rating of (D) Developing or higher at the conclusion of the 2022-2023 school year. In the event that they do not obtain the required rating as described above, the tenure appointment shall be null and void, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

11.1.3 Personnel Changes

Moved by Fecher seconded by Talarico to approve the personnel changes for the period ending June 5, 2023, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

11.2 Education Items

11.2.1 Committee on Special Education

Moved by Davenport seconded by Fecher to approve the recommendations of the committee on special education, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

11.2.2 Committee on Preschool  
Special Education

Moved by Talarico seconded by Davenport to approve the recommendations of the committee on preschool special education, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.0 Business & Financial Items

12.1 Financial Reports

Moved by Fecher seconded by Talarico to approve the financial reports, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.2 Policy Adoption

#6121 Sexual Harassment  
in the Workplace

Moved by Davenport seconded by Fecher to adopt policy #6121 Sexual Harassment in the Workplace for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.3 Policy Adoption

#6160 Professional Growth/  
Staff Development

Moved by Fecher seconded by Davenport to adopt policy #6160 Professional Growth/Staff Development for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.4 Policy Adoption

#6215 Probation and Tenure

Moved by Talarico seconded by Davenport to adopt policy #6215 Probation and Tenure for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.5 Policy Adoption

#7317 District Technology  
Device Student Agreement  
Policy

Moved by Fecher seconded by Davenport to adopt policy #7317 District Technology Device Student Agreement for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

- 12.6 Policy Adoption  
#7350 Corporal Punishment/  
Emergency Interventions

Moved by Davenport seconded by Fecher to adopt policy #7350 Corporal Punishment/Emergency Interventions for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

- 12.7 Policy Adoption  
#7512 Student Physicals

Moved by Talarico seconded by Davenport to adopt policy #7512 Student Physicals for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

- 12.8 Policy Adoption  
#7522 Concussion  
Management

Moved by Davenport seconded by Talarico to adopt policy #7522 Concussion Management for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

- 12.9 Policy Adoption  
#7530 Child Abuse and  
Maltreatment

Moved by Fecher seconded by Davenport to adopt policy #7530 Child Abuse and Maltreatment for inclusion in the district's policy manual, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

- 12.10 Policy 1<sup>st</sup> Reading  
#5630 Facilities: Inspection,  
Operation, and Maintenance

Policy #5630 Facilities: Inspection, Operation, and Maintenance was presented to the board for a first reading. This policy will be placed on the board's next agenda for a second reading.

- 12.11 Bond Anticipation Note  
Sale Results

Information regarding the results of the \$52,540,000 renewal BAN sale related to the 2018 \$77.1M capital project was presented to the board for information.

- 12.12 Food Service Department  
Operating Systems Reports  
April 2023

Moved by Talarico seconded by Fecher to approve the food service department operating system reports for April 2023, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.13 Payment of All Bills  
Received to June 30, 2023

Moved by Davenport seconded by Fecher to approve payment of all bills received and verified to June 30, 2023, and to authorize budget transfers as necessary to keep accounting records clear of deficits, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.14 Bid Award: Tires

Moved by Fecher seconded by Davenport to approve the bid award for tires, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.15 Bid Award: Athletic Equipment,  
Uniforms and Supplies

Moved by Davenport seconded by Fecher to approve the recommended bid award for athletic equipment, uniforms and supplies to multiple vendors, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.16 Tax Certiorari Settlement  
Information

Information was submitted to the board regarding a tax certiorari settlement with Rite Aid Corporation.

12.17 Declare Equipment Surplus

Moved by Fecher seconded by Talarico to declare the attached listing of equipment as surplus and prepare for disposal according to board policy #5250, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.18 Declare Surplus Buses

Moved by Davenport seconded by Talarico to declare the attached listing of ten buses as surplus and authorize them to be auctioned or scrapped, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.19 Tuition Agreement  
Amherst Central School District

Moved by Fecher seconded by Davenport to approve the tuition agreement between the Lancaster Central School District and Amherst Central School District, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.20 Contract – Western New York  
Arena, LLC

Moved by Talarico seconded by Fecher to approve the use license agreement between the Lancaster Central School District and Western New York Arena, LLC, as submitted.

Vote on the motion: 5 Ayes 0 Nays  
Motion approved.

12.21 Service Agreement – US OMNI &  
TSACG Compliance Services, Inc.

Moved by Fecher seconded by Davenport to approve the amendment to the 403(b)-retirement plan document from US OMNI & TSACG Compliance Services, Inc., as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.22 Contract - LearnWell

Moved by Davenport seconded by Fecher to approve the agreement between the Lancaster Central School District and LearnWell, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.23 Contract – The Summit Center

Moved by Fecher seconded by Davenport to approve the contract between the Lancaster Central School District and The Summit Center, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.24 Bid Alternate Award  
Smart Schools Bond Act  
Hillview Elementary

Moved by Davenport seconded by Fecher to accept alternate #2 as part of the general contractor's (Allgaier Construction Corporation) scope of work within the Smart Schools project, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.25 Change Order Approval Letter  
Smart Schools Bond Act  
Hillview Elementary

Moved by Davenport seconded by Talarico to approve the change order approval letter, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.26 Contract – Kenmore – Town  
of Tonawanda Union Free  
School District

Moved by Fecher seconded by Talarico to approve the agreement between the Lancaster Central School District and Kenmore – Town of Tonawanda Union Free School District, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.27 Contract – Buffalo City  
School District

Moved by Davenport seconded by Fecher to approve the contract between the Lancaster Central School District and Buffalo City School District, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.28 Construction Change Orders

Moved by Talarico seconded by Fecher to approve change orders 77P3 CO-326-002, 77P4 CO-431-001, 77P4 CO-431-002, 77P5 CO-507-001, 77P5 CO-509-002 and CO-507-001, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.29 Contract: Aspire of WNY

Moved by Davenport seconded by Fecher to approve the agreement between the Lancaster Central School District and Aspire of WNY to provide educational services, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

12.30 Code of Conduct

Moved by Davenport seconded by Fecher to approve the revised Code of Conduct with the changes, as submitted.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

13.0 Public Hearing

Pastor Stephen Mannion, 517 Central Avenue, addressed the board regarding books in school libraries.

Trevor Sinclair, 42 Tranquility Trail, addressed the board regarding the German program at the high school.

Diana Patton, 6 Minute Lane, Hamburg, addressed the board regarding LGBTQ issues.

Kristin Garcia, 53 Laverack Avenue, addressed the board about the District's pride celebration.

14.0 Executive Session

At 7:42pm moved by Davenport seconded by Talarico to move to executive session to discuss the employment of a particular person, the superintendent's year-end evaluation and the Lancaster Central Teachers Association contract negotiations.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

At 9:51pm moved by Fecher seconded by Davenport to reconvene regular session.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

15.0 Adjournment

At 9:52pm moved by Fecher seconded by Davenport to adjourn the regular session.

Vote on the motion: 5 Ayes 0 Nays

Motion approved.

Sandra A. Janik, District Clerk